

1 **JOINT RESOLUTION FOR GENDER REASSIGNMENT**

2 **SURGICAL HEALTH BENEFITS**

3 2023 GENERAL SESSION

4 STATE OF UTAH

5 **Chief Sponsor: Sahara Hayes**

6 Senate Sponsor: _____

7

LONG TITLE

8 **General Description:**

9
10 This resolution directs the Public Employees' Benefit and Insurance Program (PEHP) to
11 provide gender reassignment surgical benefits to state employees and beneficiaries.

12 **Highlighted Provisions:**

13 This resolution:
14 ▶ directs PEHP to provide gender reassignment surgical benefits to state employees
15 and beneficiaries under certain circumstances.

16 **Special Clauses:**

17 None

18

Be it resolved by the Legislature of the state of Utah:

19 WHEREAS, in accordance with Utah Code Section [49-20-201](#), the state participates in
20 the Public Employees' Benefit and Insurance Program (PEHP);

21 WHEREAS, the Legislature may determine what benefits to offer Utah's state
22 employees;

23 WHEREAS, medical professionals have found gender reassignment surgery for adults
24 medically necessary to treat persistent and extended gender dysphoria;

25 WHEREAS, many insurance plans and employers in Utah offer gender reassignment
26 surgical benefits:
27



28 NOW, THEREFORE, BE IT RESOLVED that the Legislature of the state of Utah
29 directs PEHP to offer gender reassignment surgical benefits to state employees and employee
30 beneficiaries for an individual who:

- 31 ▶ is at least 18 years old;
- 32 ▶ has the capacity to make fully informed decisions and to consent to medical
33 decisions;
- 34 ▶ has been diagnosed with gender dysphoria by a mental health professional for at
35 least 12 months;
- 36 ▶ has undergone any necessary hormone treatment;
- 37 ▶ has legally changed the individual's name;
- 38 ▶ has, for at least 12 months, continuously presented as the individual's desired
39 gender; and
- 40 ▶ has completed any other requirements PEHP determines are necessary.